



January 3, 2011

Dear Lawson Customer:

Lawson Software announced today that it has acquired Enwisen, an established SaaS (software-as-a-service) provider of HR service delivery and workforce communication solutions (www.enwisen.com). Prior to this acquisition, we had partnered with Enwisen since 2008, and offered their solutions as part of our Lawson Resource Navigator application.

Enwisen has proven how it can help our customers transform and improve how they deliver HR services to their managers and employees using fewer resources and lowering costs. Enwisen solutions give managers and employees web-based access to a wide range of critical HR information, including total compensation, benefits and HR practices and policies. It also helps simplify online help requests related to common HR questions and supports employee hiring and termination processes.

Why acquire Enwisen?

- Because Enwisen adds HR Service Delivery solutions to the Lawson HCM system.
- Because Lawson HCM customers have been asking for additional HR service delivery solutions.
- Because Lawson HCM customers want to work with Lawson for HR service delivery solutions.
- Because Enwisen is a recognized leader in on-demand HR service delivery.
- Because Enwisen is a financially sound, well-run organization.

Collectively, we now serve more than 1,500 HCM customers globally, including an additional 240 Fortune 1000 former Enwisen customers.

For more information about Enwisen and what the acquisition means for you, please contact your account executive or visit us online at www.lawson.com/enwisen. We are grateful for your business and look forward to discussing Enwisen solutions with you.

Kind regards,

A handwritten signature in black ink that reads "Larry Dunivan".

Larry Dunivan
Senior Vice President
Global HCM Products
Lawson