



January 3, 2011

Dear Enwisen Customer:

On December 20, Lawson announced its intent to acquire Enwisen. The acquisition was completed on December 31, 2010.

The Enwisen organization had partnered with Lawson since 2008, with Lawson offering Enwisen solutions as part of their Lawson Resource Navigator application.

What does this mean for Enwisen customers?

- First and foremost, Enwisen management and employees now join Lawson as part of the Human Capital Management team, ensuring continuity of customer and partner relationships.
- As Lawson incorporates Enwisen into its organization, you can expect the same standard of customer service and support that you are receiving today. In fact, you can continue to use your existing contacts for sales, professional services and support.
- Enwisen customers now have the strength and long-term commitment of Lawson.
- Enwisen customers also have access to Lawson products and expertise from people they know and trust: their current Enwisen contacts.

The addition of Enwisen solutions strengthens the Lawson portfolio that thousands of leading HCM organizations around the world currently use. Additionally, Enwisen and Lawson have complementary products and a shared focus on providing world-class technologies and solutions.

Thank you for your ongoing support of Enwisen. We look forward to discussing how Lawson can partner with you in the future. For more information about Lawson and what the acquisition means for you, please contact your existing Enwisen account executive. You can also find additional information www.lawson.com/enwisen.

A handwritten signature in black ink that reads "Larry Dunivan".

Larry Dunivan
Senior Vice President
Global HCM Products
Lawson